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**At Massport, our business is all about connecting. We support and take pride in the employees that make those connections possible each and every day.**

### **We believe in:**

- Work/life balance
- A supportive and inclusive culture
- Opportunities for growth
- Providing safe, healthy, and secure work environment
- Supporting the people and businesses of New England
- Achieving results and having positive impact
- Being good neighbors in the communities we serve
- Protecting the environment

### **We provide comprehensive compensation and benefits packages that include\*:**

- Flexible work arrangements
- Vacation time, sick time, personal days
- 12 Holidays per year
- Health, dental, vision, life, disability insurance
- Health insurance buy-out plan
- Flexible Spending Account (FSA)
- Wellness and Employee Assistance programs
- Tuition reimbursement
- Public service loan forgiveness program for federal student loans
- Dependent Care Assistance Plan (DCAP)
- Parental leave
- Adoption assistance
- Massport Retirement Plan (Pension)
- Deferred Compensation Plan (457b) with employer match
- SMART Plan retirement/financial planning advisor
- Discounted Logan Express and MBTA passes
- Employee parking
- Community volunteer opportunities
- Mentorship and professional development programs
- Employee resource groups
- Employee recognition programs

### **Other perks vary by location:**

- Electric car charging stations
- Bike racks
- Proximity to recreational paths/trails, including the Boston Harborwalk
- Fitness room
- Convenient site locations with easy access to public transportation and dining options
- Seaport TMA commuter programs
- Employee discount at Boston Logan airport concessions

*\*Benefits may vary by position and/or location.*



For more information, please visit [www.massport.com](http://www.massport.com).

We are an equal opportunity employer and are committed to workforce diversity and inclusivity.

Follow us on [linkedin.com/company/massachusetts-port-authority](https://www.linkedin.com/company/massachusetts-port-authority)

