## Section I - Policy Statement

The Massachusetts Port Authority ("Massport") owns and operates Boston Logan International Airport ("Logan Airport"), Laurence G. Hanscom Field ("Hanscom Field"), and Worcester Regional Airport ("Worcester Regional Airport"). Massport, in accordance with Title VI of the Civil Rights Act of 1964 ("Title VI") and related statutes, orders, and regulations, shall take measures to ensure that no person shall on the grounds of race, color, national origin, sex, creed, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, whether those programs or activities are federally funded or not.

Awards of contracts, leases, concessions, and other agreements shall be made without regard for race, color, national origin, sex, creed, or disability. Massport shall include Title VI assurances in its contracts, leases, and other agreements with contractors, tenants, concessionaires, and others providing an activity, service or facility at its airports. Massport shall require that such contractors, tenants, concessionaires, and others include Title VI assurances in any subcontracts.

Anytime communities may be impacted by programs or activities, efforts shall be made to involve members of the community in the decision-making process.

Tiffany Brown-Grier, Director of Diversity, Equity & Inclusion/Compliance is responsible for initiating and monitoring Title VI activities, preparing required reports, and other responsibilities as required by 49 CFR Part 21.

Date

zisa vvieland

Chief Executive Officer